

**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2021

ENTE PUBLICO: ORGANISMO DE AGUA DE NEZAHUALCOYOTL													No. 2087	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
ALMEJERO	A	1	0	1	0	0.00	95,527.68	0.00	0.00	27,906.87	23,881.92	7,960.64	155,277.11	
ASESOR ESPECIALIZADO A	A	1	1	0	0	0.00	111,516.24	0.00	0.00	25,919.04	20,134.87	6,195.35	163,765.50	
ASESOR ESPECIALIZADO B	B	4	4	0	0	0.00	508,052.16	0.00	0.00	119,204.16	91,731.64	28,225.12	747,213.08	
ASESOR ESPECIALIZADO C	C	10	10	0	0	0.00	1,308,693.60	0.00	0.00	301,675.20	236,291.90	72,705.20	1,918,365.90	
AUXILIAR ADMINISTRATIVO A	A	4	0	4	0	0.00	370,647.36	0.00	0.00	72,097.20	92,651.84	30,887.28	566,293.68	
AUXILIAR ADMINISTRATIVO AE	A	1	1	0	0	0.00	51,720.48	0.00	0.00	10,704.96	9,338.42	2,873.36	74,637.22	
AUXILIAR ADMINISTRATIVO B	B	1	0	1	0	0.00	92,661.84	0.00	0.00	32,528.22	23,165.46	7,721.82	156,077.34	
AUXILIAR ADMINISTRATIVO BE	B	9	9	0	0	0.00	599,618.00	0.00	0.00	131,623.92	108,264.00	33,311.87	872,815.89	
AUXILIAR ADMINISTRATIVO C	C	5	0	5	0	0.00	476,868.00	0.00	0.00	245,351.70	119,217.00	39,739.00	881,175.70	
AUXILIAR ADMINISTRATIVO CE	C	14	14	0	0	0.00	1,319,105.76	0.00	0.00	309,718.08	238,171.87	73,283.70	1,940,279.41	
AUXILIAR ADMINISTRATIVO D	D	5	5	0	0	0.00	531,360.00	0.00	0.00	116,640.00	95,940.00	29,520.00	773,460.00	
AUXILIAR ADMINISTRATIVO E	E	2	0	2	0	0.00	206,663.52	0.00	0.00	117,749.68	51,665.88	17,221.96	393,301.24	
AUXILIAR ADMINISTRATIVO F	F	2	0	2	0	0.00	238,165.12	0.00	0.00	100,371.24	59,546.28	19,848.76	417,951.40	
AUXILIAR ADMINISTRATIVO G	G	2	0	2	0	0.00	263,821.92	0.00	0.00	53,854.56	65,955.48	21,985.16	405,617.12	
AUXILIAR ADMINISTRATIVO H	H	1	0	1	0	0.00	182,080.08	0.00	0.00	25,329.36	45,520.02	16,173.34	268,102.80	
AUXILIAR FONTANERO B	B	7	7	0	0	0.00	431,865.84	0.00	0.00	108,249.72	77,975.78	23,992.57	642,074.91	
AUXILIAR FONTANERO C	C	3	3	0	0	0.00	227,333.52	0.00	0.00	51,343.20	41,046.33	12,629.64	332,352.69	
AUXILIAR GENERAL	A	2	0	2	0	0.00	187,089.64	0.00	0.00	54,751.56	46,772.16	15,590.72	304,203.08	
AUXILIAR GENERAL A	A	11	11	0	0	0.00	577,708.56	0.00	0.00	142,655.04	104,308.49	32,094.82	856,767.01	
AUXILIAR GENERAL B	B	4	4	0	0	0.00	229,891.04	0.00	0.00	58,165.44	41,526.16	12,777.28	342,459.92	
AUXILIAR GENERAL C	C	7	7	0	0	0.00	459,570.72	0.00	0.00	110,969.64	82,978.05	25,531.73	678,041.14	
AUXILIAR INTENDENCIA B	B	11	0	11	0	0.00	1,028,987.52	0.00	0.00	397,712.46	257,248.88	85,748.96	1,679,695.82	
AUXILIAR INTENDENCIA C	C	2	0	2	0	0.00	213,185.28	0.00	0.00	40,654.44	53,296.32	17,765.44	324,901.48	
AYUDE OP PLANTA DE TRATAMEN	A	1	0	1	0	0.00	98,805.36	0.00	0.00	20,790.88	24,701.34	8,233.78	152,531.46	
AYUDANTE DE EQUIPO HIDRONEUMATICO B	B	8	8	0	0	0.00	447,141.12	0.00	0.00	113,512.32	89,733.81	24,841.20	666,228.45	
AYUDANTE DE EQUIPO HIDRONEUMATICO C	C	8	8	0	0	0.00	512,661.12	0.00	0.00	127,895.04	92,583.81	28,481.20	761,601.17	
AYUDANTE MALADATE	A	1	0	1	0	0.00	93,544.32	0.00	0.00	18,299.46	23,386.06	7,795.36	143,025.22	
AYUDANTE MECANICO	A	1	0	1	0	0.00	92,661.84	0.00	0.00	27,659.10	23,165.46	7,721.82	151,208.22	

Manual para la Planeación, Programación y Presupuestación Municipal 2021

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2021

Puesto Funcional	Nivel	No. de Puestos	Categoría		Días	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Contenida	Sindicatizado								
AYUDANTE OPERADOR B	B	20	20	0	0	1,934,498.60	0.00	0.00	242,150.40	180,768.40	57,467.20	1,520,795.60
AYUDANTE OPERADOR C	C	5	5	0	0	281,473.20	0.00	0.00	68,895.80	50,831.95	15,637.40	416,818.95
AYUDANTE PRESION-SUCCION	B	1	0	1	0	88,345.64	0.00	0.00	25,165.86	24,736.26	8,245.42	157,092.58
CABO DE CUADRILLA A	A	3	3	0	0	155,161.44	0.00	0.00	38,867.60	22,015.28	8,620.08	228,664.38
CABO DE CUADRILLA B	B	7	7	0	0	409,799.04	0.00	0.00	100,395.60	73,991.49	22,766.59	609,952.72
CABO DE CUADRILLA C	C	4	4	0	0	259,776.00	0.00	0.00	64,704.00	46,904.00	14,432.00	385,816.00
CABO DE MALACATE	A	3	3	0	0	160,020.48	0.00	0.00	40,763.52	28,975.92	9,233.35	245,993.27
CABO MALACATE	A	1	0	1	0	66,209.28	0.00	0.00	22,182.66	24,052.32	8,017.44	150,461.70
CHOFERA	A	1	0	1	0	92,651.84	0.00	0.00	33,704.94	23,165.46	7,721.82	157,254.06
CHOFER B	B	4	0	4	0	370,647.36	0.00	0.00	115,782.00	82,651.84	30,687.28	609,978.48
CHOFER C	C	1	0	1	0	82,651.84	0.00	0.00	28,330.05	23,165.46	7,721.82	151,878.17
CHOFER D	D	1	0	1	0	110,832.08	0.00	0.00	25,365.60	27,733.02	9,244.34	173,275.04
CHOFER E	E	2	0	2	0	273,914.88	0.00	0.00	78,471.60	64,478.72	22,828.24	443,691.44
COORDINADOR EJECUTIVO A	A	37	37	0	0	2,902,445.76	0.00	0.00	708,162.24	524,052.71	161,247.11	4,296,907.82
COORDINADOR EJECUTIVO B	B	10	10	0	0	1,013,126.40	0.00	0.00	241,593.60	182,925.60	56,264.80	1,493,930.40
COORDINADOR EJECUTIVO C	C	9	9	0	0	972,000.00	0.00	0.00	422,280.00	175,500.00	54,000.00	1,623,780.00
COORDINADOR EJECUTIVO D	D	11	11	0	0	1,814,102.40	0.00	0.00	456,808.24	327,546.27	100,783.43	2,701,240.34
COORDINADOR EJECUTIVO E	E	1	1	0	0	232,381.76	0.00	0.00	51,006.24	41,854.21	12,808.99	338,231.20
DIRECTOR DE AREA B	B	3	3	0	0	1,057,180.40	0.00	0.00	264,207.60	190,801.60	58,732.80	1,511,024.40
DIRECTOR DE AREA C	C	3	3	0	0	1,315,828.60	0.00	0.00	326,892.40	231,598.40	73,107.21	1,855,617.61
DIRECTOR GENERAL	A	1	1	0	0	666,860.32	0.00	0.00	166,465.20	120,224.78	36,992.24	898,542.54
ELECTRICISTA	A	1	0	1	0	92,661.84	0.00	0.00	42,857.10	23,165.46	7,721.82	166,406.22
ENCARGADO RED DE RIEGO	A	1	0	1	0	63,544.32	0.00	0.00	22,198.26	23,388.09	7,795.35	146,864.02
ESPECIALISTA ADMINISTRATIVO A	A	8	8	0	0	549,179.52	0.00	0.00	120,552.86	99,157.41	30,810.00	799,299.89
ESPECIALISTA ADMINISTRATIVO B	B	1	1	0	0	69,434.64	0.00	0.00	15,241.92	12,506.81	3,657.48	101,870.85
ESPECIALISTA ADMINISTRATIVO C	C	3	3	0	0	230,258.00	0.00	0.00	50,544.00	41,574.00	12,792.00	335,168.00
ESPECIALISTA ADMINISTRATIVO D	D	5	5	0	0	423,120.60	0.00	0.00	92,880.00	76,398.67	23,506.65	615,905.32
ESPECIALISTA TECNOMOTRIZ A	A	1	1	0	0	105,889.92	0.00	0.00	25,164.24	19,118.01	5,822.77	156,055.94

**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2021

ENTE PUBLICO: ORGANISMO DE AGUA DE NEZAHUALCOYOTL												No.	2087
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ESPECIALISTA TEC AUTOMOTRIZ B	B	1	1	0	0	0.00	125,580.48	0.00	0.00	27,566.40	22,674.25	6,976.69	182,797.82
ESPECIALISTA TECNICO B	B	2	2	0	0	0.00	140,436.48	0.00	0.00	31,787.52	25,356.59	7,802.02	205,382.61
ESPECIALISTA TECNICO C	C	2	2	0	0	0.00	155,472.00	0.00	0.00	37,008.00	28,071.33	8,637.34	229,188.67
FONTANERO B	B	1	0	1	0	0.00	93,544.32	0.00	0.00	33,471.78	23,385.08	7,795.35	158,197.54
FONTANERO BE	B	1	1	0	0	0.00	51,720.48	0.00	0.00	11,232.00	9,339.42	2,873.36	75,164.26
FONTANERO C	C	1	0	1	0	0.00	92,661.84	0.00	0.00	30,824.94	23,165.46	7,721.82	154,374.06
FONTANERO D	D	5	0	5	0	0.00	487,721.60	0.00	0.00	144,596.10	116,830.40	38,876.80	768,224.80
FONTANERO E	E	1	0	1	0	0.00	100,891.68	0.00	0.00	13,320.66	25,222.92	8,407.84	147,842.90
FONTANERO F	F	1	0	1	0	0.00	101,840.64	0.00	0.00	17,217.30	25,460.16	8,486.72	153,004.82
FONTANERO G	G	1	0	1	0	0.00	105,361.44	0.00	0.00	17,275.98	26,340.36	8,780.12	167,757.90
FONTANERO H	H	1	0	1	0	0.00	105,862.32	0.00	0.00	16,804.32	26,455.58	8,821.86	157,954.08
FONTANERO I	I	1	0	1	0	0.00	109,655.28	0.00	0.00	16,867.56	27,413.82	9,137.94	163,074.60
JEFE DE DEPARTAMENTO B	B	4	4	0	0	0.00	560,716.80	0.00	0.00	142,099.20	101,240.53	31,150.92	835,207.45
JEFE DE DEPARTAMENTO C	C	4	4	0	0	0.00	739,061.76	0.00	0.00	184,765.44	133,441.71	41,059.00	1,098,327.91
JEFE DE DEPARTAMENTO D	D	1	1	0	0	0.00	231,611.52	0.00	0.00	50,841.60	41,818.75	12,867.31	337,139.18
MECANICO A	A	1	0	1	0	0.00	92,661.84	0.00	0.00	32,244.30	23,165.46	7,721.82	155,793.42
MECANICO B	B	1	0	1	0	0.00	136,852.16	0.00	0.00	22,643.28	34,239.04	11,412.68	205,246.16
MECANICO C	C	1	1	0	0	0.00	125,294.88	0.00	0.00	32,283.60	22,622.69	6,960.83	187,162.00
MECANICO D	D	3	3	0	0	0.00	486,027.36	0.00	0.00	121,507.20	87,754.94	27,001.53	722,291.03
MECANICOS A	A	2	2	0	0	0.00	110,208.00	0.00	0.00	24,192.00	19,898.67	6,122.66	160,421.33
MECANICOS B	B	2	2	0	0	0.00	182,168.64	0.00	0.00	45,542.40	32,891.56	10,120.48	270,723.08
OFICIAL B	B	3	3	0	0	0.00	155,161.44	0.00	0.00	37,427.04	28,015.26	8,520.08	229,223.82
OPERACIÓN Y MANTENIMIENTO DE RED	A	4	4	0	0	0.00	236,160.00	0.00	0.00	55,680.00	42,640.00	13,120.00	347,600.00
OPERADOR CARCAMOS B	B	9	0	9	0	0.00	833,856.56	0.00	0.00	253,080.43	208,489.14	69,496.38	1,365,022.51
OPERADOR CARCAMOS C	C	1	0	1	0	0.00	93,797.04	0.00	0.00	33,322.86	23,449.26	7,816.42	158,385.58
OPERADOR CARCAMOS D	D	1	0	1	0	0.00	99,104.40	0.00	0.00	13,290.90	24,776.10	8,258.70	145,430.10
OPERADOR CARCAMOS E	E	1	0	1	0	0.00	102,541.68	0.00	0.00	18,344.49	25,835.42	8,545.14	155,066.73
OPERADOR DE CARCAMO A	B	8	8	0	0	0.00	440,832.00	0.00	0.00	104,448.00	79,594.67	24,480.64	649,355.31

**Sistema de Coordinación Hacendaría del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2021

ENTE PUBLICO: ORGANISMO DE AGUA DE NEZAHUALCOYOTL												No. 2087	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Días	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
OPERADOR DE CARCAMO B	A	2	2	0	0	0.00	122,016.00	0.00	0.00	26,784.00	22,030.67	6,776.66	177,609.33
OPERADOR DE CARCAMO C	C	16	16	0	0	0.00	1,039,104.00	0.00	0.00	258,816.00	187,618.00	57,728.00	1,543,284.00
OPERADOR DE CARCAMO D	D	6	6	0	0	0.00	439,200.00	0.00	0.00	122,400.00	79,300.00	24,400.02	665,300.02
OPERADOR DE MALACATE	A	45	45	0	0	0.00	2,327,421.60	0.00	0.00	572,400.00	420,228.90	129,301.20	3,449,351.70
OPERADOR DE PIPA A	A	4	0	4	0	0.00	370,647.38	0.00	0.00	116,099.76	92,661.84	30,887.28	610,296.24
OPERADOR DE PIPA B	B	1	0	1	0	0.00	99,946.32	0.00	0.00	22,506.54	24,986.58	8,328.86	155,768.30
OPERADOR DE PIPA C	C	1	0	1	0	0.00	115,632.48	0.00	0.00	40,013.88	28,908.12	9,636.04	194,190.52
OPERADOR DE PIPA D	D	1	0	1	0	0.00	183,365.44	0.00	0.00	28,049.16	45,845.38	15,282.12	272,563.08
OPERADOR DE POZO A	A	1	0	1	0	0.00	93,544.32	0.00	0.00	17,079.06	23,385.08	7,795.36	141,804.82
OPERADOR DE POZO B	B	5	0	5	0	0.00	463,309.20	0.00	0.00	143,120.24	115,827.30	38,609.10	760,855.84
OPERADOR DE POZO C	C	1	0	1	0	0.00	85,527.68	0.00	0.00	27,163.83	23,881.82	7,960.64	154,534.07
OPERADOR DE POZOS B	B	9	9	0	0	0.00	465,494.32	0.00	0.00	98,059.68	84,045.78	25,860.24	673,450.02
OPERADOR DE POZOS C	C	6	6	0	0	0.00	318,816.00	0.00	0.00	69,984.00	57,564.00	17,712.00	464,076.00
OPERADOR DE VEHICULO A	A	2	2	0	0	0.00	103,440.96	0.00	0.00	24,199.20	18,676.84	5,748.72	152,063.72
OPERADOR DE VEHICULO B	B	12	12	0	0	0.00	711,786.24	0.00	0.00	173,525.76	128,516.96	39,543.72	1,053,372.68
OPERADOR DE VEHICULO C	C	31	31	0	0	0.00	2,257,296.00	0.00	0.00	540,144.00	407,567.33	125,405.23	3,330,412.56
OPERADOR DE VEHICULO D	D	14	14	0	0	0.00	1,129,632.00	0.00	0.00	268,128.00	203,981.33	62,757.38	1,684,478.71
OPERADOR PLANTA TRATAMIENTO A	A	1	0	1	0	0.00	92,661.84	0.00	0.00	27,453.81	23,185.48	7,721.82	151,002.93
OPERADOR PLANTA TRATAMIENTO B	B	1	0	1	0	0.00	95,527.68	0.00	0.00	30,690.87	23,881.92	7,960.64	158,061.11
OPERADOR PLANTA TRATAMIENTO C	C	1	0	1	0	0.00	110,832.08	0.00	0.00	13,488.00	27,733.02	9,244.34	161,397.44
OPERADOR PRESION-SUCCION A	A	1	0	1	0	0.00	92,661.84	0.00	0.00	37,215.66	23,185.46	7,721.82	160,764.78
OPERADOR PRESION-SUCCION B	B	1	0	1	0	0.00	97,698.72	0.00	0.00	40,339.02	24,424.68	8,141.56	170,603.88
OPERADOR PRESION-SUCCION C	C	1	0	1	0	0.00	132,522.48	0.00	0.00	50,817.48	33,130.62	11,043.54	227,514.12
OPERADOR PRESION-SUCCION D	D	1	0	1	0	0.00	155,694.64	0.00	0.00	46,232.52	38,973.66	12,991.22	254,092.04
OPERADOR PRESION-SUCCION E	E	1	0	1	0	0.00	204,879.12	0.00	0.00	24,255.42	51,219.78	17,073.26	297,427.56
OPERADOR RETROEXCAVADORA	A	1	0	1	0	0.00	140,879.04	0.00	0.00	35,956.74	35,219.76	11,739.92	223,795.46
RADIO OPERADORA	A	2	2	0	0	0.00	113,808.48	0.00	0.00	26,902.08	20,548.75	6,322.70	167,582.01
RECEPCIONISTA	A	1	0	1	0	0.00	92,661.84	0.00	0.00	28,092.39	23,165.46	7,721.82	150,541.50

**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021**

Presupuesto Basado en Resultados Municipal

PBRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2021

ENTE PUBLICO: ORGANISMO DE AGUA DE NEZAHUALCOYOTL													No.	2087
Puesto Funcional	Nivel	No. de Puestos	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
REJILLERO	A	2	0	2	0	0.00	187,088.64	0.00	0.00	58,217.37	46,772.16	15,590.72	307,668.89	
REJILLERO B	B	8	8	0	0	0.00	428,100.48	0.00	0.00	93,872.48	77,295.82	23,783.36	623,152.24	
REJILLERO C	C	5	5	0	0	0.00	312,094.80	0.00	0.00	75,709.20	56,350.45	17,338.60	461,493.05	
SECRETARIA A	A	2	0	2	0	0.00	187,088.64	0.00	0.00	54,363.72	46,772.16	15,590.72	303,815.24	
SECRETARIA B	B	1	0	1	0	0.00	111,119.28	0.00	0.00	17,371.92	27,779.82	9,259.94	165,530.86	
SECRETARIA C	C	1	0	1	0	0.00	121,283.28	0.00	0.00	24,302.16	30,320.82	10,106.94	186,013.20	
SECRETARIAS A	A	2	2	0	0	0.00	106,937.28	0.00	0.00	23,473.92	18,308.12	5,940.86	155,660.28	
SECRETARIAS C	C	2	2	0	0	0.00	160,405.92	0.00	0.00	35,211.36	28,962.18	8,911.44	233,490.80	
SOBRESTANTE A	A	3	3	0	0	0.00	157,838.40	0.00	0.00	38,067.12	28,408.60	8,768.79	234,072.91	
SOBRESTANTE B	B	4	0	4	0	0.00	374,177.28	0.00	0.00	206,898.72	93,544.32	31,181.44	705,711.76	
SOBRESTANTE C	C	7	7	0	0	0.00	574,687.68	0.00	0.00	136,231.20	103,763.05	31,927.07	846,609.00	
SOBRESTANTE D	D	1	0	1	0	0.00	92,661.84	0.00	0.00	96,490.38	23,165.46	7,721.82	220,039.50	
SOBRESTANTE E	E	1	0	1	0	0.00	110,932.08	0.00	0.00	24,354.72	27,733.02	9,244.34	172,284.16	
SOBRESTANTE F	F	1	0	1	0	0.00	111,299.76	0.00	0.00	49,685.70	27,824.94	9,274.98	198,085.38	
SOBRESTANTE G	G	1	0	1	0	0.00	125,825.12	0.00	0.00	17,138.70	31,481.29	10,493.76	185,038.86	
SOBRESTANTE H	H	1	0	1	0	0.00	148,779.44	0.00	0.00	64,495.08	38,694.88	12,231.82	260,201.00	
SOBRESTANTE I	I	1	0	1	0	0.00	263,321.28	0.00	0.00	16,027.66	65,830.32	21,943.44	367,122.90	
SOBRESTANTES B	B	2	2	0	0	0.00	146,394.24	0.00	0.00	35,975.52	26,432.29	8,133.02	216,935.07	
SUBDIRECTOR B	B	4	4	0	0	0.00	875,356.80	0.00	0.00	218,839.68	159,050.53	48,630.92	1,300,877.83	
SUBDIRECTOR C	C	2	2	0	0	0.00	485,246.72	0.00	0.00	123,811.20	89,419.55	27,513.70	735,991.17	
SUBDIRECTOR D	D	2	2	0	0	0.00	559,581.12	0.00	0.00	122,834.88	101,035.46	31,087.84	814,539.32	
SUPERVISOR	A	1	0	1	0	0.00	118,105.68	0.00	0.00	94,667.58	28,526.42	9,842.14	252,141.82	
TECNICO ELECTRICISTA C	C	2	2	0	0	0.00	186,001.28	0.00	0.00	43,984.80	35,389.12	10,888.86	286,264.16	
TECNICO EN MANTENIMIENTO C	C	1	1	0	0	0.00	63,454.08	0.00	0.00	13,928.88	11,456.99	3,525.23	92,365.18	
TECNICO ESPECIALIZADO A	A	8	8	0	0	0.00	587,217.60	0.00	0.00	141,862.32	106,025.40	32,623.20	867,728.52	
TECNICO ESPECIALIZADO B	B	3	0	3	0	0.00	494,655.12	0.00	0.00	202,713.82	123,663.78	41,221.26	862,253.98	
TECNICO ESPECIALIZADO C	C	1	0	1	0	0.00	167,305.68	0.00	0.00	23,976.24	41,826.42	13,942.14	247,050.48	
TECNICO ESPECIALIZADO D	D	1	0	1	0	0.00	168,055.44	0.00	0.00	22,975.68	42,013.86	14,004.82	247,049.60	

**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2021

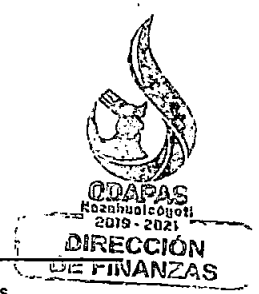
ENTE PUBLICO: ORGANISMO DE AGUA DE NEZAHUALCOYOTL													No.	2087
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
TECNICO ESPECIALIZADO E	E	3	0	3	0	0.00	688,932.00	0.00	0.00	149,592.24	172,233.00	57,411.00	1,068,168.24	
TECNICO ESPECIALIZADO F	F	2	0	2	0	0.00	521,128.32	0.00	0.00	77,155.80	130,282.08	43,427.36	771,993.56	
TECNICO ESPECIALIZADO G	G	2	0	2	0	0.00	527,486.88	0.00	0.00	166,192.80	131,071.72	43,957.24	859,508.64	
TECNICOS ESPECIALIZADOS B	B	25	25	0	0	0.00	1,844,118.00	0.00	0.00	440,808.00	332,985.75	102,451.00	2,720,342.75	
TECNICOS ESPECIALIZADOS C	C	8	8	0	0	0.00	645,504.00	0.00	0.00	153,216.00	116,549.33	35,861.35	951,130.69	
VERIFICADORA	A	1	1	0	0	0.00	64,162.32	0.00	0.00	14,084.40	11,584.86	3,564.57	93,396.15	
VIGILANTE B	B	5	5	0	0	0.00	329,264.80	0.00	0.00	74,457.60	59,270.03	18,238.95	480,229.38	
VIGILANTE C	C	3	3	0	0	0.00	215,797.68	0.00	0.00	51,690.24	38,963.47	11,989.75	318,440.14	
VIGILANTE D	D	2	2	0	0	0.00	232,574.40	0.00	0.00	52,972.80	41,992.60	12,820.80	340,460.60	

Total Percepciones:	85,637,797.84
Seguridad Social y Otras Percepciones:	24,056,111.85
Total Capítulo 1000:	109,693,909.79

Ing. José Gerardo Cárdenas Guzmán
 Director General



C. Rubén Saavedra Ramos
 Director de Finanzas



Fecha de elaboración:

Día	Mes	Año
23	02	2021